

Biography

Virginia J. Bartlett

Virginia Bartlett has over 30 years of experience in working with all types of employee benefit programs. Her background includes serving as an employee plans specialist with the Employee Plans/Exempt Organizations Division of the Internal Revenue Service as well as an investigator with the U.S. Department of Labor's Pension and Welfare Benefits Administration Office of Enforcement. She has extensive experience in the design and implementation of employee benefit programs, consulting on mergers and acquisitions issues that relate to employee benefit plan issues and conducting IRS and ERISA compliance reviews.

Prior to establishing Bartlett O'Neill Consulting, Inc., Virginia was a Senior Vice President in Clark Consulting's Human Capital Practice, where she was a member of the Employee Benefits Consulting group and in charge of the national Retirement Plans group. Prior to Clark Consulting, Virginia was a Partner with Arthur Andersen, where she was a member of the firm's Retirement, Actuarial & Benefits service line in its Human Capital Practice where she led the ERISA Special Services Practice. She was recruited by David M. Walker to join Andersen's Human Capital Practice in 1993. When Mr. Walker left Andersen to assume his duties as Comptroller General for the United States, Ms. Bartlett was recognized as the national practice leader for the ERISA Special Services Practice. Ms. Bartlett was a former Senior Investigator with the U.S. Department of Labor's Pension and Welfare Benefits Administration (now known as the Employee Benefits Security Administration).

She regularly directs tax and ERISA compliance reviews and participates in employee benefit plan audits, vendor search and selection and vendor transition. She has also served as an independent fiduciary for employee benefit plans of major financial institutions and Fortune 500 companies. Prior to Arthur Andersen, she was a Senior Manager in Price Waterhouse's Employee Benefit Services Group. She began her working career at the Internal Revenue Service in the Employee Plans and Exempt Organizations Division when ERISA was passed and later served as a senior investigator in the Pension and Welfare Benefits Administration's Office of Enforcement where she was involved in leading edge cases.

Virginia is a graduate of West Virginia Wesleyan College with a Bachelor of Science degree in business administration and is a certified public accountant in Maryland and Georgia. She is a member of the AICPA, National Center for Employee Ownership, Profit Sharing / 401k Council of America and American Society of Pension Professionals and Actuaries (ASPPA). She speaks frequently on employee benefit plan issues for the AICPA and other human resource organizations. She has also authored articles on fiduciary issues in employee benefit plans and other human resource issues.