

Biography

Alan A. Nadel

Alan serves as the Managing Director of Alan Nadel & Company LLC, a compensation consulting firm based in New York. He has more than 32 years of experience serving a diverse range of clients, advising on matters relating to executive and board of directors' compensation, employee benefits, retirement benefit programs, and income and estate planning. He advises clients on the various aspects of these programs, including the strategic, financial, accounting and tax considerations.

Prior to establishing his company in 2004, Alan was a Partner in two major accounting firms and was a Principal with an actuarial and benefits consulting firm. This included establishing and building the Human Capital Practice at Arthur Andersen LLP where he served as Managing Partner – Human Capital. Previously he was with the Internal Revenue Service. Alan holds graduate degrees in Actuarial Science from New York University and in Taxation from Bernard Baruch College, and an undergraduate degree in Mathematics from John Carroll University.

Alan's book, Accounting for Equity Compensation, has recently gone to its second printing. Also, he is a co-author of the Employee Benefits Handbook and The Stock Options Book. He is a frequent speaker before professional and industry groups, most recently the American Bar Association, Practising Law Institute, Global Equity Organization, National Foreign Trade Council, American Employee Benefits Institute, National Association of Stock Plan Professionals, International Association of Financial Planning, Association for Advanced Life Underwriting, National Center for Employee Ownership and Tax Executives Institute. Alan has been quoted in numerous publications and newspapers including Fortune, Business Week, Smart Money, Directors & Boards, Bottom Line/Business, MONEY, Tax Hotline, The Wall Street Journal and The New York Times.

Alan serves on the Board of Directors of the American Benefits Council, the Certified Equity Professional Institute and the New York Employee Benefits Group. His editorial board affiliations include the Compensation Planning Journal, Journal of Compensation and Benefits and Executive Compensation Developments.